No: 3092-3158/ਕਾਲਜਾਂ

Date: 19-2-2018

ਯੂਨੀਵਰਸਿਟੀ ਨਾਲ ਸਬੰਧਿਤਾ ਪ੍ਰਾਪਤ
ਸਮੂਹ ਕਾਲਜਾਂ ਦੇ ਪ੍ਰਿੰਸੀਪਲ ਸਾਹਿਬਾਨ।

ਸ੍ਰੀਮਾਨ ਜੀ/ਮੈਡਮ,

ਸੂਚਿਤ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਸਿੰਡੀਕੇਟ ਦੀ ਇੱਕਤਰਤਾ ਮਿਤੀ **30.11.2017** ਦੇ ਪੈਰਾ **2.2** ਰਾਹੀਂ ਉਪ-ਕੁਲਪਤੀ ਜੀ ਵਲੋਂ ਗਠਿਤ Medalities Committee ਵਲੋਂ ਆਪਣੀ ਇਕੱਤਰਤਾ ਮਿਤੀ 27.09.2017 ਰਾਹੀਂ ਅਸਿਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ ਦੀ ਨਿਯੁਕਤੀ ਵਾਸਤੇ Criteria/Guidelines (ਅੰਤਿਕਾ-I) ਅਨੁਸਾਰ ਸਿਫਾਰਸ਼ਾਂ ਨੂੰ ਪ੍ਰਵਾਨ ਕੀਤਾ ਗਿਆ ਹੈ।

ਆਪ ਜੀ ਨੂੰ ਬੇਨਤੀ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਇਸ ਫੈਸਲੇ ਅਨੁਸਾਰ ਕਾਰਵਾਈ ਕੀਤੀ ਜਾਵੇ, ਜੀ।

ਵਿਸਵਾਸ-ਪਾਤਰ

19-2-18

ਨਿਗਰਾਨ (ਕਾਲਜਾਂ)
ਵਾਸਤੇ ਡੀਨ, ਕਾਲਜ ਵਿਕਾਸ ਕੌਂਸਲ

GURU NANAK DEV UNIVERSITY, AMRITSAR

Guidelines for appointment to the post of Assistant Professor in the University/ College

University Grants Commission in its notification "UGC Regulation on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education" of 2010 has given a broad structure to be followed for shortlisting/ appointment of candidates to the post of Assistant Professor under the University System (in University and colleges) in Appendix III Table II-C as under:

Selection Committee Criteria/ Weightage (Total Weightage=100)	a) Academic Record and Research Performance (50%) b) Assessment of Domain Knowledge and Teaching Skills (30%) c) Interview Performance (20%)

The Distribution of Points will be as follows:

a) Academic Record and Research Performance (50%)

Sr. No.	(I) Academic Record- Maximum 30 Points		
	Examination	Category I	Category II
		(≥60%)	(≥50% but)
1.	Bachelor's degree *	6	4
2.	Master's degree *	9	7 (55% or more eligibility)
3.	Ph.D	7	
4.	NET	4	
5.	NET-JRF	6	
6.	University Gold Medalist in Master Degree	2	

* In the relevant subject

		(II) Research Performance – Maximum 20 Points		
	Publications Category	Publications Type	First and/or Corresponding or sole author/editor	Co-author/ co-editor
1.	Research Papers	Recognized and Reputed referred Journal with ISBN/ISSN numbers as approved by UGC	8/paper (International) 5/Paper (National)	5/paper (International) 3/Paper (National)
2	Conference Proceedings	Conference proceedings published as full length papers etc.(Abstracts not to be included in related area/subject)	2/paper	1/paper
3	Books- Authored	Subject Books (in related area subject) by International/ National level publishers/ State & Central Govt. Publications with ISBN/ISSN numbers	8/book	6/book
4	Books-Edited	Edited Books/ Journals(in related area/subject) by International/National level publishers/ State & Central Govt. Publications with ISBN/ISSN numbers	6/book	4/Book
5	Chapter(s) in Books	Chapters in Books(in related area/subject) published by International/National level publishers with ISBN/ISSN numbers **(Chapters in self-edited book should not be considered)**	4/book chapter	2/book chapter

Maximum marks will be 20 for this category.

b) Assessment of Domain Knowledge and Teaching Skills(30%)

I Teaching experience (Max/ 10 Marks)

1.	Post Ph.D research experience as Post Doctoral fellow/Research Associate/ Research Scientist etc. in recognized University/ Institution in India or abroad	3 marks/academic year *
2.	Teaching experience (as full time adhoc/ temporary or permanent in recognized university/college where education courses are taught in Teacher-Training Institution)	2.5 marks/academic year *

* Teaching experience of less than academic year will be ignored.

II Assessment of Domain Knowledge

Assessment by subject experts in a simulated classroom setup	20 Marks

c) Interview Performance (20%)

Interview before Selection Committee: maximum 20 marks

All the application received shall be scrutinized by a Screening Committee and a list of all the candidates fulfilling the minimum eligibility qualifications shall be prepared and points be awarded to all such candidates shall be calculated on the basis of the above criteria.

1. After allocation of points to all the eligible candidates , the Screening Committee will draw a list of all candidates indicating the points scored by them in descending order i.e. starting from the candidate getting the highest points(Minus the category b(II) and c).

2. In case of tie in the points of two or more candidates, the candidates having the higher/ highest marks at the Master's level shall be ranked above the other (s).

3. For each first vacancy 6 candidates will be called for interview and assessment of Domain Knowledge according to Merit and 3 candidates for every additional vacancy. **In case the required number of application are not received then the minimum number of applicants to be invited for interview shall be decided by the Vice- Chancellor.**

4. The Points awarded to the candidates during the process of screening of applications shall be used for selection process and in interview by the Selection Committee.

5. The Period taken by candidates to acquire Ph.D shall not be considered as teaching/research experience to be claimed for shortlisting /appointment.

6. The University shall display the criteria for shortlisting/screening of applications on its website.

7. In case of any dispute with regard to screening of applications, the decision of the University shall be final.

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